

Last Revised:	October 2024
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VISION

Our vision is to foster a sustainable and responsible local and Indigenous procurement framework that is founded upon a resilient supply chain with the goal of supporting economic development in the Crowsnest Pass, for local First Nations and the surrounding region. We want to create long-term value by ensuring that Northback’s local and Indigenous procurement practices support the growth of local and Indigenous businesses and contributes to the overall well-being of the Crowsnest Pass and local First Nations.

PURPOSE

The purpose of this Policy is to provide guidance for Northback in prioritizing the procurement of goods, services, and labor from local and Indigenous businesses. This Policy aims to maximize the positive economic impact of our operations by supporting local and Indigenous job creation, developing local and Indigenous suppliers, and fostering more streamlined supply chains that contribute to operational efficiency.

OBJECTIVES

The key objectives of this Policy are to:

1. Strengthen local and Indigenous businesses by creating procurement opportunities throughout all phases of project development and mining operations.
2. Enter into agreements with municipalities and local First Nations that support business development
3. Promote local and Indigenous employment and skills development.
4. Ensure fair and transparent procurement processes that are accessible to all local and Indigenous suppliers.

PRINCIPLES***a. Locally and Indigenous Centric***

We prioritize procurement practices that directly benefit the area in which we operate. Priority is the immediate area in which we operate as well as local First Nations then the surrounding region, southern Alberta, Alberta, Canada, and lastly international. By engaging local and Indigenous businesses, we aim to enhance the local economy and foster regional well-being.

b. Indigenous Empowerment

We recognize and respect the rights of Indigenous populations and strive to actively engage with them in our procurement processes. We are committed to creating opportunities for Indigenous businesses and fostering partnerships that support Indigenous economic self-reliance.

c. Equity and Fairness

Our procurement processes are designed to be fair, transparent, and accessible to all local and Indigenous suppliers, regardless of their size or background.

d. Long-Term Partnerships

We aim to build lasting relationships with local and Indigenous suppliers based on mutual respect and shared goals. By fostering collaboration and open communication, we create a supportive network that enhances local procurement outcomes.

e. Capacity Building

We invest in the growth and development of local and Indigenous suppliers by providing opportunities that enhance their capabilities. This supports the creation of a skilled local and Indigenous workforce and strengthens the overall supply chain.

f. Responsible Sourcing

We ensure that all procurement decisions align with ethical standards and human rights principles. We are committed to sourcing from suppliers who uphold high workplace standards.

POLICY IMPLEMENTATION

Local and Indigenous procurement is important to Northback. It plays a critical role in strengthening our license to operate, supporting regional well-being, and ensuring reliable access to critical supplies.

COMPLIANCE & ASSESSMENT

This Policy will be reviewed regularly and updated as necessary to remain current.